

Comparisons of Job Characteristics

Focus Occupation: Social and Human Service Assistants (21-1093)

Associated Occupation: Psychiatric Technicians (29-2053)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 89

Focus Occupation: Social and Human Service Assistants (21-1093)

Associated Occupation: Psychiatric Technicians (29-2053)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Psychology	6.4	22.9	12.6	<<	Extensive education and/or training may be required
Therapy and Counseling	3.8	19.8	14.2	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	19.1	18.2	0	Current knowledge level may be sufficient
Sociology and Anthropology	4.1	12.8	8.8	<<	Extensive education and/or training may be required
Public Safety and Security	6.9	11.2	9.2	<	Expanded education and/or training may be required
Medicine and Dentistry	3.7	9.6	5.4	<<	Extensive education and/or training may be required
Philosophy and Theology	3.2	8.6	8.2	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Social and Human Service Assistants (21-1093)

Associated Occupation: Psychiatric Technicians (29-2053)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Social Perceptiveness	9.1	13.2	13.6	0	Current skill level may be sufficient
Monitoring	9.9	12.5	10.1	<	A higher skill level may be required
Coordination	9.1	11.2	10.2	0	Current skill level may be sufficient
Service Orientation	7.9	11.1	12.8	>	Skill level is likely sufficient
Negotiation	6.8	9.8	8.1	<	A higher skill level may be required

Persuasion	7.4	9.8	9.6	0	Current skill level may be sufficient
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The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 94			
Focus Occupation: Social and Human Service Assistants (21-1093) Associated Occupation: Psychiatric Technicians (29-2053)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	14.4	12.3	<	Some improvement in abilities may be required
Oral Expression	12.4	14.0	11.9	<	Some improvement in abilities may be required
Problem Sensitivity	11.1	13.2	12.6	0	Current ability level may be sufficient
Deductive Reasoning	10.6	11.0	10.6	0	Current ability level may be sufficient
Inductive Reasoning	10.2	10.8	8.8	<	Some improvement in abilities may be required
Near Vision	11.1	10.8	9.8	<	Some improvement in abilities may be required
Speech Recognition	9.9	10.8	12.8	>	Current ability level is likely sufficient
Static Strength	5.0	8.2	5.3	<<	Extensive improvement in abilities may be required
Explosive Strength	1.4	5.3	3.3	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 64
Focus Occupation: Social and Human Service Assistants (21-1093) Associated Occupation: Psychiatric Technicians (29-2053)		
Work Activities		Exclusivity of Activity
Use interpersonal communication techniques		10
Work with persons with mental disabilities or illnesses		62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 64	
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Focus Occupation: Social and Human Service Assistants (21-1093)
Associated Occupation: Psychiatric Technicians (29-2053)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Industry specific software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.